

BRIDGEND COUNTY BOROUGH COUNCIL

CYNGOR BWRDEISTREF SIROL PEN-Y-BONT AR OGWR

REPORT TO CABINET EQUALITIES COMMITTEE

REPORT OF THE ASSISTANT CHIEF EXECUTIVE - CORPORATE DEVELOPMENT & PARTNERSHIPS

6th OCTOBER 2008

FORWARD WORK PROGRAMME OF THE CABINET EQUALITIES COMMITTEE

1. Purpose of Report: -

To seek approval from the Cabinet Equalities Committee for its forward work programme.

2. Connection to Corporate Improvement Plan / Other Corporate Priority: -

Responsibility for functions within the Authority directly affects the ability of Council and Cabinet to process the Corporate Improvement Plan and all its Corporate Priorities.

3. Background: -

- 3.1 At a meeting of Cabinet Equalities Committee on 21st July 2008, Members were advised that a forward work programme would be submitted to the Committee for their consideration. The forward work programme period runs from October 2008 to May 2009.

4. Current situation / proposal: -

- 4.1 Under the terms of reference for the Cabinet Equalities Committee, its role is to advise and make recommendations to Cabinet and Council on the mainstreaming of equalities into the work of the Council as a community leader, service provider and employer. Further it has a role to monitor and review the implementation of the Authority's statutory equality duties and how the Authority is meeting the requirements of the '*Equality Improvement Framework for Welsh Local Government*'.
- 4.2 The draft forward work programme is attached in **Appendix 1** for the Cabinet Equalities Committee's consideration. It sets out what issues the Committee may wish to focus on over the coming months based on the Authority's statutory duties and the requirements of the *Equality Improvement Framework*. Members of the Committee are invited to nominate any additional topics for inclusion in the work programme.

4.3 The work programme of the Cabinet Equalities Committee is designed to be flexible and the Committee may decide to amend or alter it, however a balance will need to be struck between proactive work and the need to be responsive as and when issues arise. Effective work planning will help to ensure a structured approach is adopted and with this in mind the work programme includes the option of quarterly information reports on national developments relating to equality and human rights.

5. Effect upon Policy Framework& Procedure Rules: -

5.1 The report has no direct effect upon the policy framework or procedure rules.

6. Legal Implications: -

6.1 The proposal contained within this report will help to ensure the effective implementation of relevant equality and human rights legislation.

7. Financial Implications

7.1 None.

8. Recommendations

8.1 That the Cabinet Equalities Committee approves the draft forward work programme subject to amendment to include topics nominated by members.

David MacGregor

Assistant Chief Executive – Corporate Development & Partnerships

6th October 2008

9. Contact Officer:

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Background documents: -

1. Equality Improvement Framework for Welsh Local Government

Forward Work Programme of the Cabinet Equalities Committee

6th October 2008	<ul style="list-style-type: none"> ● Presentation on the Equality Improvement Framework for Welsh Local Government; ● Report on Independent Equality Review and Proposal on Corporate Equality Scheme ● Bi-annual monitoring report on the implementation of Welsh Language Scheme; ● Quarterly report on Equalities in the Bridgend County Borough Council Workforce;
12th January 2009	<ul style="list-style-type: none"> ● Report on training on equalities and human rights for Members, officers, schools and key stakeholders; ● Report on Job Evaluation Scheme and the Equal Pay Review; ● Report on Access to Appropriate Housing and Related Support, including Housing Improvement Grants; ● Report on Access Improvements to Council Properties for Disabled People; ● Quarterly report on Equalities in the Bridgend County Borough Council Workforce;
6th April 2009	<ul style="list-style-type: none"> ● Bi-annual monitoring report on the implementation of the Corporate Equality Scheme; ● Bi-annual monitoring report on the implementation of Welsh Language Scheme; ● Report on the Customer Services Centre and Customer Services Charter; ● Report on workforce analysis and initiatives to promote equality in employment; ● Quarterly report on Equalities in the Bridgend County Borough Council Workforce;
5th May 2009	<ul style="list-style-type: none"> ● Report on mechanisms for tackling and responding to hate motivated violence and harassment (including domestic abuse, racist, homophobic or disability hate crimes) ● Report on Community Involvement and equality awareness initiatives; ● Report on Monitoring Equality in Services; ● Quarterly report on Equalities in the Bridgend County Borough Council Workforce;

The Committee will also be provided with regular information reports on national developments relating to equality and human rights.